



northern rock foundation
annual review 2005



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Sunderland Community Furniture Service's handyman scheme for older people – supported under Basics. Photo: © Simon Veit-Wilson.





About Northern Rock Foundation

The primary objective of Northern Rock Foundation is to tackle disadvantage and to improve quality of life in our area. We support causes in Cumbria, Northumberland, Tyne and Wear, County Durham and the Tees Valley.

The Foundation is an independent grant-making organisation. We were formed in 1997, when Northern Rock Building Society converted to a plc. We receive, by covenant, 5% of Northern Rock plc's pre-tax profits each year. The Foundation is fully independent of Northern Rock plc and our own Board of Trustees determines our policies.

This review includes a summary of our accounts for 2005. A full set of our audited accounts is available from our office, or on the Foundation's website.

Information about our grant programmes is shown on page 56; further information is available on our website, or by contacting our office.

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Chairman's statement

2005 was undoubtedly another year of hard work and achievement, in which we made grants in excess of £20 million, and loans of £1 million, spread over our seven main programmes and one special project.



Leo Finn

As ever the excellent staff team produced well-researched, quality proposals for the Trustees to consider. We tried to make good decisions that supported a wide range of voluntary organisations in the North East and

Cumbria, all striving to tackle disadvantage and improve quality of life in our communities. In doing so, I am pleased to say that the Trustees took some risky decisions where the planned outcome, though entirely desirable, was far from certain.

We started work on three important projects that will shape the Foundation's future.

First we decided to review our programmes, speedily resolving that we should consult widely. I would like to thank all the voluntary organisations and experts contributing to that process. There will be extensive discussions by Trustees, and we will announce the results in time for applications for grants in 2007.

Trustees also decided to look at our reserves policy. We must be prudent, but our job is to make good use of all the Foundation's resources to meet our aims, and not store funds unnecessarily. Some Trustees with special

financial expertise are now considering how best to unlock the power of our balance sheet.

I am delighted to say that the rapid growth of the Foundation has not been accompanied by a rapid growth in costs. We embrace good technology and keep our annual running costs at a ceiling of 5%. We intend to continue to operate efficiently, but we need to make one major investment: a new building to meet our long-term needs. Where and what it is will reflect the kind of organisation we seek to be in the future, but, as with the Old Chapel, we want any new facility to benefit both our own organisation, where space is increasingly at a premium, and those with whom we work. Hopefully we will find an effective and innovative solution.

During the year it was particularly good to be able to increase our staff match scheme. Northern Rock plc's employees work very hard at their charitable activities, despite the rigours of their day-time jobs that produce the pre-tax profits from which we benefit. It was sad, however, to note that one or two unscrupulous non-staff fundraisers were trying to misuse the scheme. Trustees are determined to stamp this out and will do so. Charities have a duty to ensure that those they employ to raise funds do so with due regard to the expectations of the funders.



Sadly I have to relinquish my role as a Trustee, but I am very pleased to say that my replacement as Chairman is Alastair Balls CB. He is Chief Executive of Newcastle's prestigious Centre for Life and Chairman of the Newcastle Gateshead Initiative. He is well respected for his public service career and in particular for his contribution to the regeneration of the region. I wish him every success.

My departure concludes more than a decade of work with the Foundation. It was conceived in August 1995 in Blackfriars, London. Terry Eccles and David White, both then with JP Morgan, suggested to me that the formation of two charitable foundations might be an appropriate manner in which the then Northern Rock Building Society might exit its almost 150 years of mutual status. I put it to my friend and boss Chris Sharp, who agreed that it was an "honourable way for the society to lay up its colours". Robert Dickinson made the announcement that it was to happen in April 1996 and the reality – but with just one Foundation – was achieved in October 1997: an elephantine gestation!

I had the privilege of working with Reay Atkinson, the Foundation's first Chairman, in setting up our early policies and procedures. We were vastly fortunate to employ Fiona Ellis as our Director, and with her guidance and leadership I believe that successive Trustees have established a thoroughly modern and effective charitable foundation of significant size and national influence, despite our regional emphasis. Northern Rock plc is now also a well-established and respected member of the FTSE 100 'club'. I believe that we may be very confident of its ability to continue its generosity, which in any event is backed by Foundation shares worth 15% of the company's value that would come into play should the covenant be terminated for whatever reason.

The wisdom of the board and members of the then Northern Rock Building Society cannot be overstated, and their foresight has been turned into a reality by the work of successive Trustees supported by the dedication and sheer hard work of our staff. The future looks bright indeed.

Contact a Family – supported under Basics.

Photos: © Simon Veit-Wilson.



Director's review of the year

"When there are no consequences, being wrong is just an interesting diversion."
Ian McEwan, Saturday



Fiona Ellis

While we rightly celebrate the Foundation's independence and the opportunities it affords us to do things others find difficult, we do well to remind ourselves that lack of accountability has its downside. Liberation can be used to tremendous public advantage or, because there are no adverse consequences for us, wasted in half-thought-through, inconsequential or self-interested activities. Since no one else calls us to account, we in Foundations have to do it ourselves. So if readers of this report and our other publications sometimes think we're a bit introspective or self-analytical, it's just us keeping ourselves under scrutiny.

Independence allows us to be open-minded about how we use our resources to achieve our goals. The trick is to scrutinise and improve our policies and practices without making continuous changes that only confuse our partners and applicants. Last time we made a substantive change to our grant programmes we promised consistency for several years and, apart from a little occasional tidying, we kept our promise. But it isn't easy! We keep seeing potential improvements. New ideas and

discoveries tempt us to add new grant programmes or find new ways of using our money. And continuously we feel the responsibility to make the best impact from our resources. Trustees and staff share a fierce desire to make our money work as hard as possible and a frustration that we cannot achieve more and quickly. In this respect we are very typical of the voluntary sector!

I was disappointed that we made no new loans to North East and Cumbrian voluntary organisations this year. We increased our investment in Charity Bank in keeping with our programme-related investment approach, and we renewed our involvement in the Newcastle Bond scheme, but that is not the same as helping local organisations learn to manage money differently and work towards greater independence. With the sort of future that the sector faces – diminishing funds from European sources and increased emphasis on contracts,



Age Concern Sunderland – supported under Money and Jobs.



City of Newcastle Gymnastics Academy – supported under Prevention.

Photos: © Simon Veit-Wilson.

service level agreements and outcomes – organisations need to become imaginative in their funding mix. We like to think of ourselves as the friendlier, more approachable face of investment, so I urge organisations with an eye to the future to explore and gain experience with us through loans or even equity investment.

We have spent a good part of 2005, and will spend part of 2006, reviewing our programmes in order to produce new guidelines for 2007. We will change what can usefully be changed but will leave well alone. None of us is interested in change for the sake of it. And we are all aware that it would be foolish of us to create new policies in a vacuum. That is why we have been talking – or rather listening – to as many of our applicants and colleagues in all sorts of organisations as possible. People have told us what they think about what we do now and what they would like us to do in future. Sometimes their ideas are great. Sometimes they are great but impractical, not charitable or too particular to the speaker's own interests to be useful to anyone else. It's all going into the 'think mix' to be sifted, sorted and selected. Though absolutely no decisions will be made until all the listening has finished, some trends are emerging: people on the whole like our approach and our approachability; they value our having well-informed staff who come out

and talk to them; they like relationships and not just cheques. They think – and we confess to having heard this before – that we could use our collected knowledge, objectivity and reputation more, and that we could be a better advocate for the ideas and learning that our grant-holders create. By autumn 2006 you will know what came out, and by 2007 we'll be operating new policies which may bear a resemblance to something you suggested.

With all this change in mind, we must note our staff changes too. We said good-bye and thank you to Carol Bell, Sarah Gibson, and Lisa Thew. Penny Vowles returned from her secondment to Futurebuilders. We gained new staff in the form of David Allan, Lisa Coultas, Wendy Daglish, Ruth Mansfield and Hannah Stapley. We had temporary help from Anji Sowerby once again in finance, from Ashley Moule and Ruth Plater in administration, and from Carol Meredith on grants assessment. Carol is also working on our consultation events with Jane Blackburn and Phyllida Shaw, and Phyllida is well known as the writer of Rock Reports, whose many readers are delighted now to have met her in person at our events!

Finally can I thank all the participants in our review meetings – there are over five hundred of you now, so forgive me for not listing you.

*Restoration of Wark Mechanics Institute and
Town Hall near Hexham, Northumberland.*





Prevention

In 2005 the Prevention programme continued to offer opportunities to a range of voluntary organisations for projects that help prevent social decline. In doing

94 grants – £5 million

so, the Foundation plays a valuable role in supporting organisations that need to match funds from other sources for social regeneration work, such as local authorities, DEFRA, The Big Lottery Fund, Sport England and Europe.

As in previous years, the Foundation funded facilities for disadvantaged communities in both rural and urban areas. Now that large grants for new facilities are rarely available, communities have to update and refurbish existing premises. Community buildings are places that offer a space for groups to meet for social activities, but many do not comply with modern health and hygiene standards, or have inadequate wiring, heating or kitchen and toilet facilities. Whilst the Foundation did support two new-build projects in 2005, we helped 20 others with modest amounts of funding for refurbishment, making their old buildings fit for their role in the 21st century.

so, the Foundation plays a valuable role in supporting organisations that need to match funds from other sources for

In 2005 we helped two very different local environment projects. Ouseburn Farm, based on the old Byker City Farm site in Newcastle,

22 new or refurbished community buildings

now houses a new environmental centre built using sustainable technology. We provided a grant towards its staffing costs. The Trustees awarded MOBEX Cumbria a grant to work with young people from the west coast of Cumbria using outdoor activities as a personal development tool.



Ouseburn Farm.

Photos: © Simon Veit-Wilson.



Literacy skills development at Berwick Youth Project.

Prevention continued

Health statistics for the North East remain some of the worst in the country. The Foundation has supported organisations to work with people in disadvantaged areas, encouraging physical activity and healthy lifestyles. One example is the grant we awarded to the Chinese community in Newcastle. We have also supported organisations working with young people using a range of sports – football, rugby, swimming and gymnastics – to improve their fitness.

Once again we received a small number of applications for projects tackling crime, substance misuse and parenting skills – all priorities within Prevention. But since the programme's creation, there have been major government initiatives through crime and disorder reduction partnerships, drug action teams and Sure Start family centres. It would seem that fewer voluntary groups working on these issues have needed to approach the Foundation for help. Where we have made awards, there has been a compounding social problem such as homelessness, prostitution,

re-offending or alcohol misuse. A Way Out is an organisation that the Foundation has helped to develop through a series of grants over several years. It works in Stockton-on-Tees tackling drug misuse among women who sometimes use prostitution in order to fund their addictions, and also runs an education programme for young people designed to prevent them abusing substances.

Young people in the region's disadvantaged areas face the same social problems as adults, but have even fewer means to help themselves. In 2005, as

in previous years, the Foundation invested the largest amount of the Prevention programme's funds in supporting voluntary organisations that meet the needs of these young people. The approach each takes depends on circumstances and geography. Berwick Youth Project addresses the needs of young people

£2.4 million for disadvantaged young people



living in a small, isolated town, whilst Brunswick Young People's Project in Newcastle addresses the needs of transient young people who gravitate to the big city. R.E.S.P.E.C.T. in Hartlepool recruits and trains volunteer mentors to provide the role of trusted adult in a young person's life.

The Foundation often funds young people's projects in partnership with other charitable funders and local authorities, but there has been no major government initiative to address young people's needs equivalent to those on crime, drug addiction or parenting skills. The Government published its green paper 'Youth Matters' in 2005 and is creating Children's Trusts that will be responsible for local authority services for young people from 2008. We look forward to efforts that will put young people at the centre of the policy and decision-making that affects their lives, and hope they will be seen as part of the solution to, rather than an easy source of blame for, social problems. However, we expect the demand from the voluntary sector for funds to work with young people only to grow in 2006 as negative media and Government attention becomes ever more focused on young people, without the additional funding or co-ordinated approach necessary to address their needs.

Sue Vaughan
Pauline Johnson

*Support for young
parents at Brunswick
Young People's Project.*

*Photos:
© Simon Veit-Wilson.*



Newcastle Chinese Health Club.



Money and Jobs

Annie Mandebvu arrived in the UK in September 2004. She had left Zimbabwe with her two children to join her husband who had fled in 2002. When she arrived she presumed that the 17 years she had spent working for the tax office in Zimbabwe would stand her in good stead to get employment. As the job rejections began to come in she realised that this was not the case...

39 grants – £2.8 million

The couple settled in Newcastle where Annie learned of a project run by the Northumbria Churches Training Consortium (NCTC). Refugees face a number of barriers that make it difficult for them to find work. NCTC tackles these barriers by providing practical help to overcome any cultural differences and language skills, and a six-month paid placement with a local employer. The placement is crucial to the project's success, as it enables the employer to see the applicant as an individual with particular skills, rather than a refugee and therefore a problem. Once reassured they are happy to offer employment. Without the placement and the name of NCTC behind them, it is unlikely that there would be the same opportunity.

Annie was given a placement with Northern Rock plc, where her skills were soon recognised. Although she was subsequently offered a full-time job at the bank, she accepted another offer and now works as a tax assistant with a firm of accountants.

12 debt and welfare advice projects supported



Financial education with Washington Citizens Advice Bureau.

The North East has the highest proportion of workless households of any UK region. Tackling worklessness is currently very high on the Government's agenda. Its challenge is to win the trust of those people who are claiming benefits related to sickness and disability. NCTC's project illustrates how the voluntary sector can act as an honest broker between some of the most disadvantaged members of our communities and the mainstream. Government must recognise – and back – this approach, without stymieing the sector's creativity and flexibility through too-rigid funding regimes.

New View in Sunderland provides another good example. It offers comprehensive information on current jobs and training opportunities, helps



applicants fill in forms and get small amounts of money to overcome particular hurdles that stand in the way of them getting a job. Its outcomes are impressive and it provides very good value for money. New View is distinct from government agencies at work in the area because the local population perceives it as being a part of their community. Many other projects funded by the Foundation produce similar results.

In the course of 2005 the programme changed its name from Regeneration to Money and Jobs. The response to the change in name has been very positive. To borrow a well-known tag-line, it now 'does what it says on the tin'. Apart from the change in title, we've also moved into the programme our support for debt and welfare advice projects that help people to maximise their income and manage their money.

Brian Baxter, helped into work by New View.

Photos: © Simon Veit-Wilson.

Other awards of interest include the request from Amble Development Trust (ADT) in Northumberland for a new building. This project will secure a minimum of 15 jobs in

£1.1 million to help people into employment or training for work

Amble and provide a sustainable income for the Trust. Other funding for the new building will come in the form of both loan and grant income. ADT is one of the leading development trusts in the region. Its enterprising approach brings income into Amble and into the organisation, making it far less grant-reliant in the longer term. Our award to the Development Trusts Association towards its Enterprise Plus programme should enable other trusts to explore their own ideas for income generation, thereby reaping similar benefits.

Richard Walton



Basics

Under the Basics programme the Foundation continues to fund high-quality

56 grants – £3.2 million

we fund tried-and-tested work, sometimes again and again, which means the programme remains very popular.

We made fewer, larger grants in 2005 compared to 2004. Once again we made the most awards to projects working with people with mental health problems. Mind in North Tyneside is a good example of the kind of project we funded. It works in an area of high deprivation providing practical support, advice and information to people with long-term mental health problems.

An increasing number of refugees and asylum seekers are moving to the North East. They have to deal with a different culture, language and administrative system; they may also face prejudice and discrimination. In 2005 the number of applications made to support these communities increased, and we funded four organisations. The Comfrey Project in Newcastle is one example. It runs allotments where refugees and asylum seekers grow fruit and vegetables. They get the opportunity to take part in a positive, healthy activity, which also encourages greater understanding between them and other members of the local community who work on the surrounding allotments.

In 2005 we continued to support projects working with learning disabled people. One group that received a grant was Prism Arts' Starfish theatre group, based in north Cumbria.

services or assistance to vulnerable people whose basic needs will not change. Innovation is not a requirement:



Prism Arts' Starfish group.

Starfish is a company of artists, actors and musicians who have learning disabilities. A highlight for the group this year was when two of its artists, Wendy and Andy, exhibited drawings at London's Tate Modern as part of the Mencap exhibition.

£0.6 million to help older people live independently

The Foundation has also continued to support projects that help carers and older people. Carers have to juggle caring with other work and family commitments. Durham Dales Action for Carers, which we funded in 2005, offers respite care, advice and support to help ease the burden. Many people suffer from increased isolation as they get older – at least two million older people in the UK see friends,



family or neighbours less than once a week. Hand in Hand is one organisation we supported in 2005 that is working hard to combat this isolation. It supports 50 older people who live in Wallsend, North Tyneside through its befriending scheme, which matches them with volunteers.

£0.8 million to support people with mental ill-health

In 2005 the Trustees made more grants to projects providing support for survivors of domestic abuse than in previous years, and increased the average size of these grants.

This may be due to the Foundation's special initiative on domestic abuse, which has raised the profile of our work in this area. One organisation we supported was North Tees Women's Aid, which helps women and children living in Hartlepool, Stockton, Middlesbrough and Peterlee by providing an outreach service and refuge places.

Each year we develop relationships with new organisations, whilst continuing to support others over several years. The Foundation has

had a relationship with Contact a Family since 1998 – our first year of grant-making. The organisation provides much-needed information, advice, training, support and social opportunities for families with disabled children who live in the North East.

The Government sees a key role for the voluntary and community sector in providing services to vulnerable people, and is emphasising the need for full cost recovery. But we anticipate that applications to the Foundation will increase. Primary Care Trusts, Social Services and Supporting People are all experiencing problems that are affecting their ability to support the sector, so voluntary organisations are finding it increasingly difficult to maintain vital services. Our continuing challenge is to make effective investments that do not displace statutory responsibilities.

Louise Telford

The Comfrey Project.

Photos: © Simon Veit-Wilson.



Exploration

In a pretty risk-averse voluntary sector, the Foundation regularly supports tried-and-tested activities, and rightly so. But the Exploration programme is different: it demands of applicants that their plans are genuinely innovative, and that they will work hard to share the findings from their work.

Indeed, in this programme we say there can be no failure, except failure to learn.

16 grants – £0.7 million

By its very nature, innovation cannot happen without risk, a concept familiar to South Tyneside Credit Union, which deals with the very real uncertainties of lending people money. But in 2005 it sought to take an even bigger risk, establishing a new organisation, Money Answers South Tyneside (MAST), to tackle the problems faced by those without bank accounts, savings or insurance, who often turn to doorstep

9 research programmes supported

lenders who make credit conveniently available in cash, but at high cost. As with all credit unions, South

Tyneside's members must save before they become eligible for a loan. Households already in debt to doorstep lenders are often unable to join as they have insufficient cash to save. With funding from the Neighbourhood Renewal Fund, the Credit Union has piloted a scheme with 57 households offering consolidation loans. These have replaced people's existing high-interest debt with a much more manageable loan, resulting in weekly savings totalling £2,000. The scheme will now roll out through MAST, with the Foundation providing the funds to lend, and the running costs. The

work is still highly innovative, and its results should influence government policy on financial exclusion, so there will also be an independent study by a leading expert from Liverpool John Moores University.

The Lawnmowers is an independent theatre company based in Gateshead run by and for learning disabled people, developing performances reflecting their concerns, and running a physical theatre group, nightclubs and other social activities. Its staff and members wanted to take time to explore whether better ways of providing employment opportunities for learning disabled people could be developed, and look at how Lawnmowers could generate more of its own income in the future. These ideas were combined in a project that the Foundation's Trustees agreed to support for three years, whose learning will be shared through conferences, workshops and a video production. As with many Exploration grants the outcomes are far from certain; our investment gives the organisation the time and resources necessary to reflect, research and then report back to their stakeholders. We look forward to seeing the results, whatever they turn out to be.

*The Coalfield Forum's ICT initiative.
Photo: © Simon Veit-Wilson.*



In many former coalfield communities traditional community infrastructure has disappeared. With the Foundation's support, the Coalfield Forum, which works in the old mining areas of south Sunderland, is developing a new approach to community support and connectivity using electronic communications. To do so, it is working in partnership with the e-neighbourhoods team within Sunderland City Council's e-Government Unit. We hope their learning will feed into national work led by The Social Exclusion Unit on how ICT could help to address the needs of disadvantaged communities.

Through the Exploration programme in 2005 the Trustees also built on their long-standing interest in researching the causes of, and ways of better tackling, domestic abuse. They supported an extension to Professor Marianne Hester's work

on perpetrators of domestic violence and funded another project based at Bristol University looking at the often-misunderstood problem of forced marriage in south Asian communities.

The Foundation's growing experience in this field led New Philanthropy Capital, a national charity which carries out research to advise charitable donors of all types on effective giving, to approach us about supporting a new project that will examine charitable interventions in the broader field of violence against women. The researchers will be particularly looking at some of the work we've funded in the North East and Cumbria.

£0.4 million for innovative projects

Rob Williamson



Better Sector

The challenges for the voluntary sector are becoming more complex. Service level agreements, procurement, quality standards, performance indicators and outcomes are all part of the modern landscape. The importance of full cost recovery is often discussed, but not always adhered to by funders. Northern Rock Foundation's

58 grants – £2.2 million

Trustees believe that by investing in the sector's infrastructure, we can help organisations to work more efficiently and effectively, putting them in a better position to lever money into the region through government-funded programmes.

Councils for Voluntary Service are among the main beneficiaries of the Better Sector programme. By supporting them, Trustees believe that resources are spread across the region, providing extra funding advice, coaching, mentoring and development support. We've also helped organisations that recruit, train and support volunteers. Volunteer Bureaux working to the core principles of their national association ensure that volunteering is a worthwhile experience, offering satisfaction for volunteers and an extra and valuable workforce for the community. One such organisation, Norcare Ltd, wanted to work specifically with volunteers that are normally socially excluded. By volunteering, many regain their confidence and self-esteem, recognise hidden skills, build on their experience and are in a better position to present themselves to potential employers.

15 learning and support grants

Northern Rock Foundation Training Institute, Trustees agreed to a training package supplied by Mark Butcher Associates, specifically

Training is also essential to the sector's development. Building on our

Trustees believe that by investing in the sector's infrastructure, we can help organisations to work more efficiently



Tyne and Wear Play Association.

focusing on leadership, capacity building and sustainability, and offering senior members of staff 'time out' for reflection and to plan for the future. We commissioned The Centre for Strategy and Communication to provide a course covering public relations, presentation skills, handling the media, campaigning and lobbying. Six months on, the participants met to review the experience and to celebrate the difference the training had made.

We've also supported staff, volunteers and trustees through our Learning and Support scheme, providing small grants for away days,



attending conferences and trustees' training. Consultants have been employed to work with individual organisations, sometimes directing or hand-holding, sometimes preparing business plans and fundraising strategies.

£1.6 million to strengthen the sector's infrastructure

Sharing good practice is a theme running through many of the grants. The Northumberland Association for Clubs for Young People (NACYP) had 99 member organisations. Some were under-developed, while others lacked the capacity to meet the

demands of the growing number of young people looking for evening and weekend activities. New legislation for outdoor activities, child protection and changing funding streams presented NACYP with the challenge of providing good-quality information, training and ongoing support for leaders and volunteers. The grant from the Foundation will build NACYP's capacity to respond to the everyday demands of its membership. Tyne and Wear Play Association (TWPA) has for many years raised awareness of the importance of safe outdoor play areas with councils, local residents and children themselves. The organisation lacked the capacity to meet increasing demand and to effectively utilise the skills of its much-valued sole worker. Trustees awarded a grant for an additional development worker with a view to making the organisation more sustainable in the longer term.

Despite new or relatively new funding streams available through Capacity Builders, the Big Lottery Fund and Futurebuilders, there are still many organisations that lack the capacity and sophistication to apply. Trustees continue to receive progress reports that highlight the difference made by the training, professional support and capacity building we support. Through these investments, the Foundation supports a sector that proves daily that it has the imagination, drive and responsiveness to provide the essential additionality needed when resources are stretched.

Anne Burleigh

*Steven Carter –
volunteering with the
help of Norcare Ltd.*

*Photos:
© Simon Veit-Wilson.*



Aspiration

In 2005 NewcastleGateshead was home to the Tall Ships Race, inspiring exhibitions and a spectacular fire show illuminating the Quayside. Culture¹⁰ – the programme of activities run by the NewcastleGateshead Initiative in which

38 grants – £3 million

the Foundation is a key partner – has brought these events and many others to the region. The Foundation's support

for Culture¹⁰ and other projects which offer high quality experiences to everyone, whatever their circumstances, demonstrates our belief in the vital role that culture plays in raising the region's profile, and making it a better place in which to live and enjoy life.

The region is increasingly attracting artists of national and international significance. Our grants through the Aspiration programme have supported activities ranging from the Shakespeare Schools Festival, offering workshops to school students, and the Youth Hostel Association to develop Ennerdale, Cumbria as a destination for green tourism, to the Wordsworth Trust's exhibition plans, that will welcome visitors from all over the world. Our support for BALTIC continues and this year the venue hosted the British Art Show, attracting a great deal of media attention.

7 heritage projects supported

The Foundation continues to support heritage projects and exhibitions. Living History North East, based in Sunderland, was running on a shoestring. Our grant of £38,678 will be used to employ a manager for the museum. Conserving important archives is vital and our grant of £40,000 to the Mountain Heritage Trust in Cumbria will establish an important national collection of mountaineering

history documents. We also awarded grants to two Cumbrian museums – the Armitage Museum in Ambleside and the Quaker Tapestry Museum in Kendal – to help them increase their visitor numbers.

One of the major themes of the Foundation's support has been our acknowledgement of need to provide the resources for artists' professional development. This is one of the major drivers behind our Writer's Award – won in 2005 by the poet Gillian Allnutt – which seeks to free the winner from the constraints of day-jobs to explore their creativity over three years. In 2005 we also awarded a grant of £75,000 to support two Clore Leadership Fellows from the northern region. The training programme provides an intensive period of mentoring and research, and the opportunity to work in a major cultural venue. We look forward to meeting the fellows when they are appointed. Meanwhile we continued to support the Samling Foundation – our grant not only enabling the organisation to continue its excellent masterclasses for young singers, but also allowing it to employ a consultant to help



develop its financial strategy. On a much smaller, but no less significant, level we awarded a Learning and Support grant to Workplace Gallery in Newcastle towards the cost of exhibiting at Zoo in London. We are very pleased to learn that this successful visit has led to another invitation to the gallery to exhibit at PULSE in New York.

£2.3 million for the arts

The Foundation recognises the contribution that black and minority ethnic groups make to the region's cultural life. L'Afrique en Angleterre promotes African music in the North East and we have awarded a grant of £150,000 to continue to develop its programme of events. The Winter Festival in Middlesbrough will use a grant of £15,000 to showcase the musical talents of African artists living in the Tees Valley. The Pakistan Cultural Society will use a grant of £15,000 to continue to showcase in the region the very best artists from South Asia.

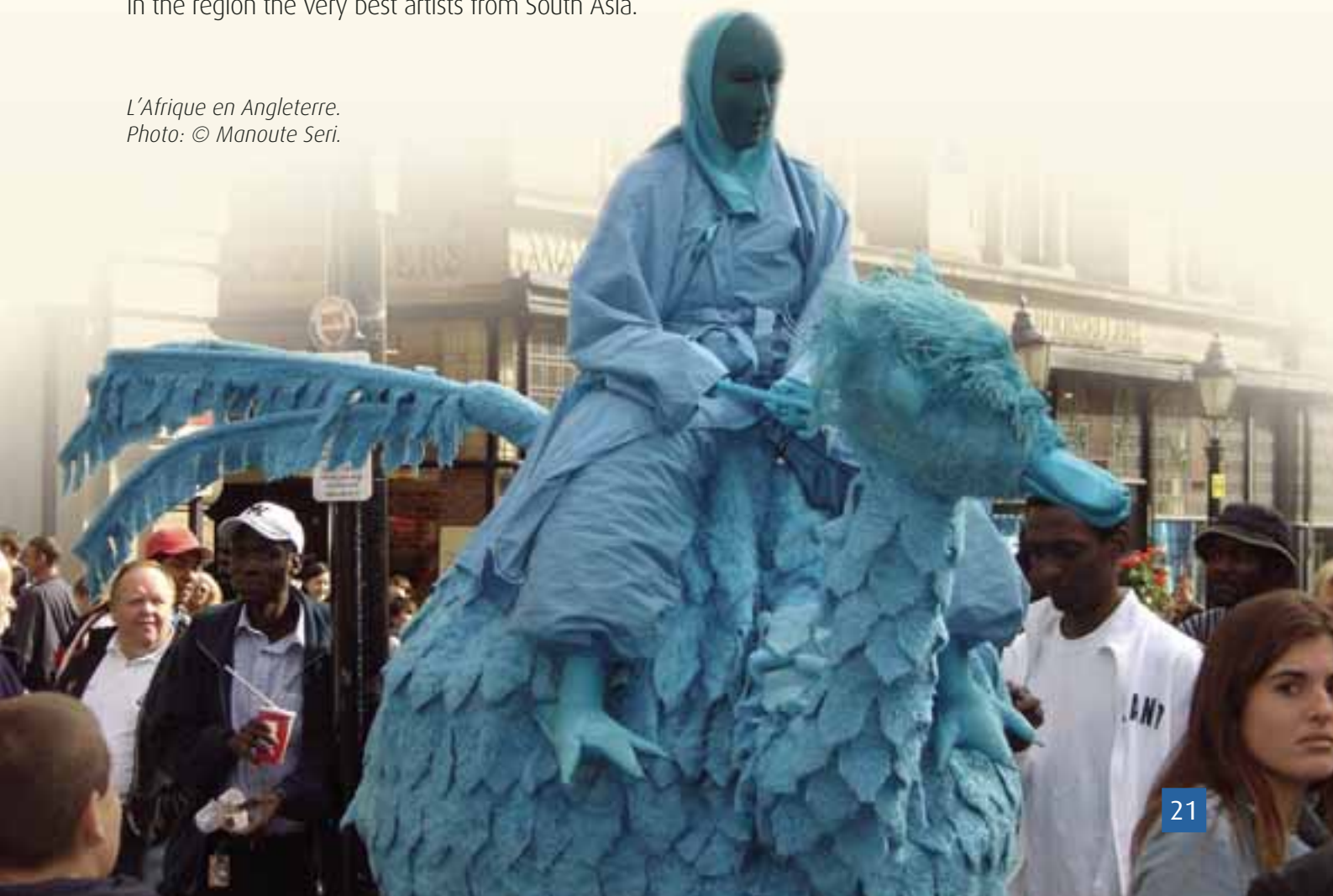
L'Afrique en Angleterre.
Photo: © Manoute Seri.



Samling Foundation masterclass. Photo: © Mark Pinder.

One of the final grants that the Foundation made in 2005 was to Welfare State International. John Fox has inspired artists from many countries and, by living and working in Ulverston, Cumbria, his company has contributed much to the regeneration of the area. A grant of £15,000 was awarded to mark his celebratory farewell performances. We look forward to supporting other cultural organisations that contribute so significantly to the profile of the region.

Penny Vowles



Culture capital scheme

Culture is one of the major drivers of economic regeneration. The Foundation's Trustees recognise the role that culture plays in encouraging investment in our area and have continued to support large-scale capital projects. Grants from the National Lottery and European funds are much more limited now, so the Foundation has a crucial role to play in assisting cultural plans to realise their full promise.

10 grants – £2.8 million

The Great North Museum is an exciting plan to create a new major museum in Newcastle, housing collections from the Hancock Museum, the Shefton Museum, and the Museum of Antiquities. The management team will also support the Hatton Gallery. Visitors will be able to see a much wider range of exhibits and will also be able to arrange visits to the large collections held in storage. Opportunities for research students will be enhanced and the

public will enjoy a much richer experience in the new museum. It will be some years before the building is completed but the initial plans are well advanced and we look forward to hearing about progress.

Tyneside Cinema in Newcastle is one of the country's best-loved

art-house cinemas. Audiences for films are increasing and the Cinema has featured a very wide range of films from around the world. The education programme has attracted a large number of younger people as well, but the present building is inadequate to meet

demand for good-quality screening facilities. The refurbished and extended building will offer high-quality digital theatres as well as support for filmmakers. A highlight of the scheme is the plan to reveal the Art Nouveau decorative detail. Whilst the building work is taking place, Tyneside Cinema will continue to operate from an alternative site.

£0.2 million for sport facilities

The Outward Bound Trust offers opportunities to young people so that they can develop skills of leadership and team work through outdoor activities. The Foundation has awarded a grant of £225,000 to refurbish a building on the shores of Lake Ullswater in Cumbria and establish a state-of-the-art outdoor activity centre. The Trust offers significant support to participants from deprived backgrounds and the Centre should be opening in 2007.



Packing up before work begins at the Hancock Museum. Photo: © Tyne & Wear Museums.



The opening of Seven Stories. Photo: © Colin Davison.



All big capital projects take time to complete but in the case of Seven Stories, The Centre for Children's Books, the finished building, in Newcastle's Ouseburn Valley, was worth the wait. The opening of Seven Stories, in which the Foundation was an early investor, featured a large chocolate fountain, attracting serious attention from young – and not so young – readers. From there, each of the floors contained an exhibition of intriguing images and books, certain to stimulate the imagination of any visitor. Sometimes even the best-laid plans hit problems. Dance City in Newcastle hit such a glitch in the last months before its opening. The Foundation helped by adding to its previous £250,000 grant a further £100,000, and we now look forward to the programme of classes and

performances from leading dancers. Woodhorn Colliery Museum in Northumberland, which received £390,000 in 2003, and mima in Middlesbrough, which received £500,000 in 2002, are also due to be completed this year.

£1.9 million for visual and performing arts buildings

The Foundation will continue to invest in capital projects in 2006, supporting initiatives with a regional or national impact. New proposals for projects in Cumbria and the North East are already being discussed.

Penny Vowles

*Dance City building.
Photo: © Marcus Ginns.*

Special initiatives

In 2003 the Trustees set aside £10 million from their reserves for three major initiatives that built on our growing understanding of the causes of, and solutions to, social and economic problems. In each case, the Foundation took the lead by identifying partner organisations, and has remained engaged as their work has developed.

Our first plan was to run a region-wide programme of **training and capacity building** via a £1.8-million grant over three years to Project North East (PNE). Working in partnership with Learning and Skills Councils, ACAS, Charity Evaluation Service and others, PNE has raised greater awareness of the training needs of the sector, its appetite to learn and its enthusiasm to improve the quality of its management and service delivery.

The key has been to avoid duplication by expanding existing good practice and filling gaps. In Hartlepool the Foundation had funded a paralegal course run by the Headland Development Trust. This has now expanded across the North East, with plans for further courses in 2006, and a higher-level programme in development. PNE's Building Capacity in Voluntary Organisations course, previously available only in Tyne and Wear, has now run in all the sub-regions, and will do so again, with more participants taking up the option to complete NVQs. PNE's website, voluntaryskills.com, highlighting training options, initially covering Tyne and Wear only, levered in match funding through the ChangeUp programme and now offers support across the region. Last year it received over 21,000 visits.

Domestic abuse is a complex problem that we think can only be fully addressed if key statutory and voluntary agencies work together more effectively to support victims. In 2004 we invited consortia to bid to deliver five-year comprehensive intervention services for victims, perpetrators and children in their areas. Gateshead Domestic Violence Forum received £1.9 million to expand the Safer Families project in the borough, and Cumbria Domestic Violence Strategic Management Board received £1.6 million to set up the Let Go service in Eden and rural Carlisle. Both launched in summer 2005.

Between them the two consortia have employed 15 new full-time staff. But, just as importantly, each partner has committed to improve its own response to domestic abuse. The police, Crown Prosecution Service, Probation Service, primary care trusts, local authorities and voluntary sector providers have promised to train staff, improve the recording of incidents, share information and increase the capacity of their existing services. These developments may not seem as exciting as the launch of a whole new service, but they are as critical. The consortia have set themselves some tough targets including reducing repeat



victimisation, increasing the reporting of incidents and reducing the attrition rate of cases in the criminal justice system. These targets will only be achieved if the partners deliver the changes in their own agencies. We commissioned the International Centre for the Study of Violence and Abuse at Sunderland University to do a seven-year study of the initiative beginning in August 2004. By running alongside and after the consortia's activities, the evaluation will provide solid evidence of the impact of their work.

Our £4.2 million initiative to tackle **reoffending**, launched in 2004, was built on another long-standing interest: penal reform. It provides offenders with the necessary support to return successfully to the community, complementing the aims of the Regional Resettlement Strategy.

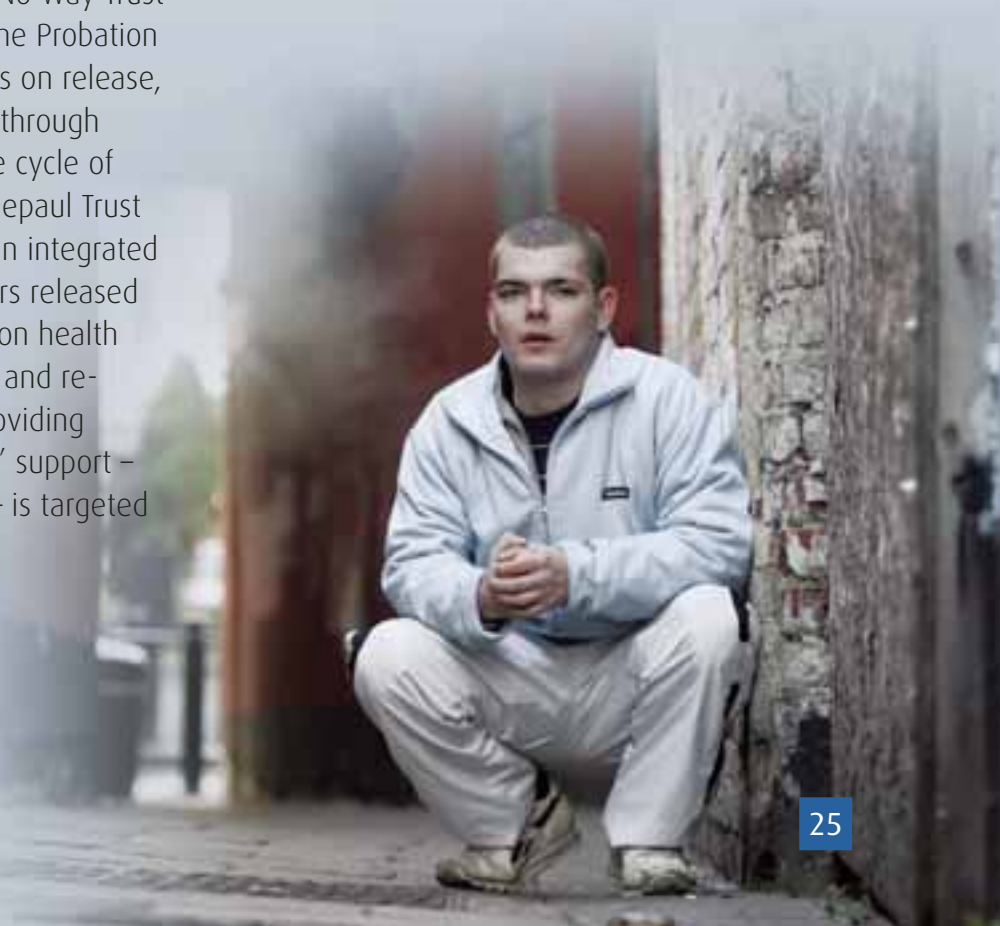
New College Durham, which runs education and training in North East prisons, is researching how such training relates to the skills deficit identified by local employers and to the levels of discrimination against ex-offenders in education and employment. The No Way Trust is planning to work closely with the Probation Service to support young prisoners on release, and offer them positive activities through services in their area, to break the cycle of their offending. NACRO and The Depaul Trust are working together to provide an integrated resettlement package for offenders released in the North East, including work on health problems, debt, emotional needs and re-building family ties, as well as providing accommodation. This 'end-to-end' support – going from inside to the outside – is targeted at those most likely to reoffend.

The International Centre for Prison Studies is running a pilot scheme in the North East to explore whether a well-established alternative model from the US, called Justice Reinvestment, will work in the UK. The idea is to move criminal justice policy-making and expenditure to a local level, ensuring decisions reflect the needs and wishes of local people. In the US, money previously spent on prisons is being used in communities to keep young people off the streets and to engage them in worthwhile activities.

The Government is keen to engage the voluntary sector in providing services to offenders and ex-offenders. The Foundation's support shows how the sector can offer stability and opportunities that many offenders have never experienced before. Importantly there are also early signs that their interventions are helping to reduce reoffending.

**Anne Burleigh
Cullagh Warnock**

*John Taylor – helped to resettle
by The Depaul Trust.
Photo: © Newcastle Chronicle
and Journal Ltd.*



Tsunami

In 2005 the Trustees made an exceptional donation of £500,000 to help people in areas affected by the Asian tsunami. But it wasn't immediately obvious where we would place the funds. We wanted to apply the same rigour we use in making domestic grants and, if possible, to reflect our usual interests and policy. The result was three investments.

We gave £300,000 to Basic Needs to help with psychological and emotional recovery for people in South India and Sri Lanka. Basic Needs is a specialist mental health charity already working there. Using local trainers and local influence, it hopes to have a profound effect on the lives of mentally ill people in the region.

We wanted to work with a micro-finance organisation. After a long search we found the Grameen Foundation USA. It lends small sums to people who have no resources thus enabling them to set up their own micro-businesses. Mohammed Yunis, founder of the Grameen Bank in Bangladesh, is a Board

member of Grameen Foundation USA. The organisation got to work incredibly quickly in the difficult area of Banda Aceh, Indonesia. It had made over 1,300 loans by the beginning of February 2006. Given the complexities of working there – physical, religious and political – this is an astounding achievement.

Finally, through a Trustee introduction, we made a grant to the British Community Committee in Jakarta. This group gently negotiates the delicate local situation to provide support of the most basic kind using its on-the-ground knowledge. For example, it purchases and distributes cooking equipment or shoes; it pays for midwives or other key professionals to be trained; and it invests in local micro-finance organisations. Again dealing with political sensitivities it handles small sums remarkably effectively.

While the Trustees will not make more international grants, they have been impressed by how well their money has been spent particularly by those with excellent local knowledge – just the sort of people we like to fund in our usual region.

Fiona Ellis



Mariani, a micro-finance client of Grameen Foundation USA. Photo: © Grameen Foundation USA.



Staff matched giving

In 2005 the staff of Northern Rock plc increased their charitable giving through the Foundation's staff matched scheme by 24% on the previous year. In total they raised £327,972, which, when matched by the Foundation, means charities received £655,944. Since the scheme began in 1998, the total raised and matched has exceeded £3 million.



Helen Katz abseiling for North East Motor Neurone Disease Trust. Photo: © Allan Glenwright.

The scheme supports and encourages staff generosity – not just with money, but with time. Although about a tenth of the funds raised come from the Give As You Earn scheme, and some is given in regular payments or one-off donations to specific charities, much is also raised by staff through fundraising activities. Staff have also come up with ever-more inventive ways to raise money. In 2005 one employee made a personal donation after parking her car further away from work and saving what she would have spent on parking fees!

In early 2005 Northern Rock plc staff, alongside much of the British public, responded generously to the Asian tsunami. Many of them gave to Y Care International, the international wing of the YMCA, with whom the bank has an ongoing relationship. Others gave to individual charities or via the Disasters Emergency Committee.

Macmillan Cancer Relief was Northern Rock plc's corporate charity in 2005, and much hard work went into organising events to raise money, and to entertain colleagues.

Given the great success of the scheme in encouraging staff to give their time, energy and money to charity, the Foundation's Trustees have decided that, from January 2006, they will give £2 for every £1 donated by staff.

Rob Williamson

Top ten supported charities 2005

Charity	Total amount awarded £
Macmillan Cancer Relief	98,444
Y Care International	27,369
St Oswald's Hospice	15,823
NSPCC Northern Division	12,390
The Variety Club of Great Britain	10,500
Greenhouse Schools Projects	10,375
Chernobyl Children's Lifeline	8,181
North East Motor Neurone Disease Trust	6,411
Cancer Research UK	6,378
McCorry Foundation	5,250

Richard Harbottle



There have been many obituaries of Richard Harbottle, who died shortly before Christmas 2005.

He was a man of many interests and enthusiasms, none of which he pursued lightly. Whether as local village hall supporter, member of the International Society of Dendrologists, patron of the arts and artists, or Trustee and Chairman of Northern Rock Foundation, Richard always gave his time, his interest, his humour and his excellent mind to the job.

We here will remember – in no particular order – his support of staff in pursuit of challenging ideas, his impatience with bureaucracy (including our own), his willingness to ignore rules and precedents in pursuit of a good cause, his Geordie dialect, jokes and stories which we hardly understood, and his infectious guffaw which made us join in the laughter anyway.

Richard was one of our first Trustees and also gave us three-and-a-half years of Chairmanship. During these years he accepted on behalf of the Foundation the Charity Awards Trophy for the Best Grant Maker, a proud moment for him and for us. We will enjoy remembering his pleasure at receiving the Award, captured on his photograph in our Boardroom.

Fiona Ellis

Charles Takura Dube – helped into work at Sunderland Housing Group by Northumbria Churches Training Consortium, which finds placements for refugees – supported under Money and Jobs.

Photos: © Simon Veit-Wilson.



2005 approved grants and loans



2005 approved grants and loans

Prevention

ORGANISATION	DESCRIPTION	YEARS	GRANT
Raleigh International	Towards the Raleigh Motive8 project in Tyne and Wear which works with socially excluded 18–25 year olds.	3	£150,000
The People's Kitchen	Towards the core costs of the organisation which provides help to lonely and homeless people on the streets of Newcastle.	3	£150,000
Commercial Road Youth and Community Project	Towards the salary of a full-time project manager and some core costs for this youth project in Hendon, Sunderland.	3	£125,905
Addaction	Towards the salary of a family support worker and core costs of the 'Hidden Harm' alcohol misuse project in Cumbria.	3	£120,000
Consett Churches Detached Youth Project	Towards the salary of one full-time detached youth worker and a contribution towards the core costs of this youth project in Consett, County Durham.	3	£120,000
Hemlington Detached Youth Work Project Ltd	To fund the salary of the project co-ordinator and some core costs for this detached youth project in Hemlington, Middlesbrough.	3	£120,000
Benwell Young People's Development Group	Towards core and salary costs for the Patchwork detached youth project in South Benwell, Newcastle.	3	£119,000
Groundwork UK	Towards staff training and facilities to deliver educational programmes to under-5s utilising the natural environment in County Durham.	3	£116,100
Ouseburn Farm	Towards the core costs of Ouseburn Farm, an environmental project in Newcastle.	3	£115,208
Phoenix Detached Youth Project	Towards a project manager for the organisation in North Tyneside.	3	£115,000
Community Environmental Education Developments	Towards a programme enabling communities in Sunderland to improve their environment through hands-on, practical activities.	3	£113,032
Longbenton Youth Project	Towards the salary of the senior youth worker and some core costs of this youth project in North Tyneside.	3	£110,607
Barnabas Safe & Sound	Towards the salary of the youth development post in Morpeth, Northumberland.	3	£109,825
North Benwell Black Residents' Support Group	Towards a centre manager for the project in Newcastle.	3	£105,553
Newcastle Literacy Trust	Towards the staff and running costs of a mentoring project in South Tyneside and Newcastle.	2	£100,000
Amateur Swimming Association	Towards funding a swimming-for-health project in South Tyneside.	3	£99,000
Eastern Ravens Trust	Towards the salary of the manager, administrator and some core costs of this young people's project in Stockton-on-Tees.	3	£94,239
R.E.S.P.E.C.T.	Towards the salary of a project development manager for this mentoring project for young people in Hartlepool.	3	£93,000
Belle Vue Community Sports and Youth Centre Ltd	Towards three community 'street games' workers to create, develop and manage sporting networks for young people in deprived areas across the North East.	3	£92,880



ORGANISATION	DESCRIPTION	YEARS	GRANT
Brunswick Young People's Project	Towards the salary of a full-time youth worker and some core costs of this project working with young people in the centre of Newcastle.	3	£90,000
Manor Residents' Association	Towards work with young people carried out by this organisation in Owton Manor, Hartlepool.	2	£85,942
Mobex (Cumbria) Ltd	To employ a worker to engage disaffected young people.	3	£81,186
Consett and District YMCA	For the salary of a youth development worker to do outreach work in Derwentside, County Durham.	3	£79,455
Tees Valley Dance	To provide dance training to engage young people in Middlesbrough.	3	£76,740
The Wheels Project	Towards the expansion of a motor vehicle training project working with excluded young people in South Tyneside.	3	£76,560
A Way Out	Towards the salaries of a full-time drugs prevention manager and two part-time workers for the DEEP 7 programme for young people in Stockton-on-Tees.	3	£75,000
Berwick Youth Project	To fund the salary of the project manager providing information and support services to young people in Berwick-upon-Tweed, Northumberland.	3	£75,000
City of Newcastle Gymnastics Academy Ltd	To employ an outreach/development worker to develop gymnastics with young children in Newcastle.	3	£75,000
Durham City Centre Youth Project	For the salary of an administrator and core costs for this detached youth work project working across Durham City District.	3	£75,000
Teesside Athletic Football Club Ltd	Towards staff salaries to develop activities with young people in Redcar and Cleveland.	3	£75,000
Auckland Youth and Community Centre	Towards staff salaries and some core costs of this youth and community centre on Woodhouse Close Estate, Bishop Auckland, County Durham.	1	£73,000
Darlington and District Youth and Community Association	For the salaries of sport coaches, youth workers and mentors to work with young people in the Park East, Eastbourne and Lacelles wards of Darlington.	3	£72,249
Newcastle Falcons Community Foundation	Towards an ICT Centre which will be used to encourage young people to engage in learning.	1	£70,500
Wark Mechanics Institute and Town Hall	Towards the capital costs of refurbishment of the town hall in Wark, near Hexham, Northumberland.	1	£69,000
The National Childbirth Trust	Towards the salary costs of a development worker for the North East.	2	£65,800
West End Health Resource Centre	For the salary of a food and nutrition worker to develop healthy eating community initiatives in the west end of Newcastle.	3	£65,522
Fawdon Community Association	Towards developing activities for children and young people in Fawdon, Newcastle.	3	£63,558
Teesside Homeless Action Group	For a bond guarantee scheme and some core costs for this organisation working with homeless people across Stockton, Middlesbrough and Redcar.	3	£61,582

ORGANISATION	DESCRIPTION	YEARS	GRANT
Barnard Castle YMCA	Towards the refurbishment of shop premises to create a youth café in Barnard Castle, County Durham.	1	£60,000
Cramlington Blue Star Football Club	Towards employing an officer who will develop and offer a range of sports as diversionary activities for young people in Cramlington, Northumberland.	3	£60,000
Etal Village Hall	Towards the refurbishment of the village hall in north Northumberland.	1	£60,000
Gateshead Borough Youth Organisations Council	Towards the salary of a full-time youth worker and some core costs of this mobile youth project.	2	£60,000
The Rosary Centre	Towards new facilities and refurbishments at this parish centre in Farringdon, Sunderland.	1	£60,000
Washington Church of Christ	For the refurbishment of a community centre building in Washington, Sunderland.	1	£60,000
Society for the Promotion and Advancement of Romany Culture	For the salary of a development worker to promote cultural awareness of gypsies and travellers on Teesside.	2	£55,863
Open Gate	Towards the cost of a mentoring and support programme for women released from HMP Low Newton, County Durham.	1	£53,482
Askham and District Community Centre	Towards refurbishment of the community centre in Askham, near Penrith, Cumbria.	1	£50,000
Rugby Football Foundation	To fund the development of a rugby union programme for young people in south east Northumberland.	3	£45,000
Azaad Youth Project	To contribute towards the core costs of the organisation in Middlesbrough.	1	£41,900
Newton and Bywell Community Hall Trust	Towards the rebuilding of a community hall in Tynedale, Northumberland.	1	£40,000
Pennywell Neighbourhood Centre	Towards core costs and staff salaries of this family support centre in Sunderland.	2	£40,000
St Matthews Community Halls	To refurbish a community centre in Barrow-in-Furness, Cumbria.	1	£32,853
Easterside Partnership	Towards the salaries of a full-time project manager and a part-time administrator for this community organisation in Middlesbrough.	1	£32,000
First Stop Darlington	To continue to employ project workers who provide advice and support to vulnerable people who are homeless, and have mental health problems and drug and alcohol addictions.	1	£31,812
Isabella Community Association	Towards employing a full-time centre manager in Blyth, Northumberland.	2	£31,681
Brampton Community Association	Towards the salary costs of a healthy communities worker in Cumbria.	2	£31,234
Carlisle Rugby Football Club	Towards extensions and improvements to changing rooms to provide separate facilities for women and children.	1	£30,000



ORGANISATION	DESCRIPTION	YEARS	GRANT
Holmrook Reading Room	Towards refurbishment of the village reading room in Holmrook, west Cumbria.	1	£30,000
African Community Advice North East	Towards the running costs of an African people's centre, based in Byker, Newcastle upon Tyne, and covering the North East.	3	£29,322
Persepolis Young Group	To fund the salaries of two part-time youth workers for this Iranian group in Newcastle.	3	£27,300
Wrekenton Methodist Church	Towards providing a kitchen in a multi-purpose facility in Gateshead to be used by young people.	1	£26,020
Teesside Positive Action	For a part-time post to provide sexual health promotion training for young people in Middlesbrough.	3	£24,000
High Harrington Community Centre	To fund repairs for a community centre in west Cumbria.	1	£20,000
Ancroft Memorial Hall	Towards building a new village hall near Berwick-upon-Tweed, Northumberland.	1	£15,000
Blackhall Community Association	Towards the running costs of a community café in this community centre in Easington, County Durham.	3	£15,000
Bothal Cottages Residents Association	Towards improving the kitchen facilities at this community centre in Ashington, Northumberland.	1	£15,000
Eastbourne Methodist Church	Towards funding the salary of a neighbourhood outreach worker to co-ordinate volunteers at Eastbourne, Darlington.	2	£15,000
Four Groves Community Association	Towards the running costs of a neighbourhood resource centre in Barrow-in-Furness, Cumbria.	2	£15,000
Gafricom	To fund the organisation's core costs, to help it address prejudice and discrimination against members of the African community in Gateshead.	3	£15,000
Infer Trust	Towards continuing awareness-raising work in North East schools about the dangers of firearms.	1	£15,000
KIDS VIP	Towards producing a video to sensitise prison officers and prisoners to the effects of imprisonment on children of prisoners.	1	£15,000
Open Gate	Towards a mentoring and support programme for women released from HMP Low Newton, County Durham.	1	£15,000
Scotswood Natural Community Garden	Towards a volunteer programme at the community garden in Newcastle.	1	£15,000
The Box Youth Project	Towards installing partition walls, false ceilings, heating and lighting in a community building on Mill Hill Estate in Sunderland.	1	£15,000
Wigton Youth Station	Towards the core costs of the organisation in west Cumbria.	1	£15,000
South Charlton Village Hall	Towards refurbishment of the kitchen in the hall in north Northumberland.	1	£14,780
Newcastle Chinese Health Club	To employ a health development worker for the club in Newcastle upon Tyne.	2	£14,718

ORGANISATION	DESCRIPTION	YEARS	GRANT
Newcastle United Women's Football Club	To fund football activities for girls aged 5 to 15 years old across Tyne and Wear.	3	£14,400
Chester West and Central Community Project	Towards core costs of the organisation operating a community project in Chester-le-Street, County Durham.	2	£13,897
Wetheral Community Association	To fund consultants to help the organisation in Carlisle prepare plans, costings and assist with funding.	1	£13,600
Cockermouth Youth Action Limited	To employ a youth and community worker to oversee the running of the youth café in Cumbria.	1	£13,342
Cockermouth & District Youth Club	Towards refurbishing a new youth club building in Cumbria.	1	£13,000
Endeavour Training	Towards a personal and social skills development programme for young people in Sedgefield, County Durham.	1	£12,251
Yemeni Community Association	Towards the running costs and some interior refurbishment of this organisation's premises in Middlesbrough.	2	£11,400
Advocacy In Gateshead and South Tyneside	Towards an equality convention to celebrate difference and challenge discrimination.	1	£10,000
MCC Newcastle upon Tyne and Middlesbrough	To fund a conference in Durham to explore lesbian, gay, bisexual and transgender family roles and relationships, and publish the conference findings.	1	£10,000
Rookhope Village Hall	Towards the refurbishment of electrical wiring and heating for this community facility in Wear Valley, County Durham.	1	£10,000
Darlington AOG Pentecostal Church	Towards kitchen facilities to develop a lunch club in Darlington.	1	£9,740
The Willows Centre	Towards building an additional room at the front of the Willow Centre, Portrack, Middlesbrough, solely for teaching purposes.	1	£9,500
Redcar and Cleveland Refugee Families Community Association	To fund dance classes for local young people including young refugees.	2	£7,768
The Rural Regeneration Unit	Towards the costs of developing community food co-operatives in the North Pennines.	1	£5,526
Redheugh, Gateshead	Towards training and developing volunteers, so they can offer positive opportunities for young people.	3	£5,010
St Anne's Parish Hall	Towards the refurbishment of the parish hall, which was formerly the village school in Kendal, Cumbria.	1	£5,000
St. Michael's Church Workington Ltd	Towards new kitchen units and equipment in a community facility in Workington, Cumbria.	1	£5,000
Prevention Total	94 grants		£4,986,842



ORGANISATION	DESCRIPTION	YEARS	GRANT
Money and Jobs			
Northumbria Churches Training Consortium	Towards a project finding employment for refugees in Tyne and Wear.	3	£330,000
Amble Development Trust	Towards the building costs of a new community resource in Northumberland.	1	£250,000
Groundwork East Durham	Towards placement opportunities for long-term unemployed residents to help them to move into sustainable employment.	2	£179,500
The Wise Group	Towards a project to tackle worklessness on Teesside.	2	£153,299
Upper Teesdale Agricultural Support Services	Towards core costs of the organisation in Middleton in Teesdale, County Durham.	3	£125,000
Washington Citizens Advice Bureau	To employ a financial literacy worker and to provide a disabled workers' advice service at an advice project in Sunderland.	3	£124,514
West View Employment Action Centre	Towards an employment support centre in Hartlepool.	3	£112,020
New View	Towards a project which provides advice and guidance to people looking to find employment, or to set up their own business in Sunderland.	3	£110,000
Age Concern Newcastle	Towards continuing an advice and information service.	2	£105,200
Age Concern Sunderland	For capital and running costs to establish a specialist job recruitment agency for older people.	2	£103,600
East Ashington Development Trust	Towards the core costs of a local regeneration initiative based in Wansbeck, Northumberland.	3	£102,000
West Harton Churches Action Station Ltd	Towards a debt advice worker based in a neighbourhood resource centre in South Tyneside.	3	£98,876
Gateshead Citizens Advice Bureau	To enable the Citizens Advice Bureau to deliver a consistent telephone advice and information service.	3	£93,441
Middlesbrough Citizens Advice Bureau	To employ a worker to improve the quality of the telephone advice service.	3	£87,766
Craghead Development Trust Ltd	Towards a regeneration initiative in County Durham.	2	£80,000
Age Concern Northwest Cumbria	To employ a co-ordinator for an economic well-being project in Allerdale and Copeland in Cumbria.	3	£75,392
Into Change	To employ two members of staff to deliver employment training in North Tyneside.	2	£70,000
Sedgefield and District Advice and Information Service	To employ a part-time money advice worker in Durham.	3	£68,609
Moneywise Newcastle Credit Union Limited	To employ a full-time deputy chief executive.	3	£64,582
Copeland Citizens Advice Bureau	Towards continuing to provide a money support service in Millom, Cumbria, which also offers home visits for housebound or isolated clients.	3	£51,000

ORGANISATION	DESCRIPTION	YEARS	GRANT
Shiney Advice and Resource Project	Towards the salaries of one full-time and two part-time advice workers and some core costs of this project in Sunderland.	2	£50,000
Castle Morpeth Citizens Advice Bureau	Towards a disability rights advice project in Northumberland.	3	£45,961
Development Trusts Association	Towards a programme of enterprise support for development trusts in the North East and Cumbria.	1	£37,000
History of Education Project	To employ an administrator at a volunteer-run history project in County Durham, which helps people move into education or employment.	3	£30,782
Middleton Plus Development Trust	To employ a manager and administrator to help a development trust in County Durham to become more sustainable.	2	£30,000
The Tyneside Economic Development Company	To base a business advisor at the University of Newcastle's Enterprise Centre.	1	£30,000
Community Loan Fund for the North East	Towards the revenue costs of a fund which provides loan capital to the social enterprise and charitable sector.	1	£25,000
North East Enterprise Bond	Towards core costs for the first year of the North East Enterprise Bond.	1	£25,000
The Five Lamps Organisation	To employ an additional part-time worker at an employment project in Thornaby, Stockton-on-Tees.	3	£25,000
Voluntary Action Cumbria	To provide gap funding for the Rural Women's Network, an enterprise support project in Cumbria.	1	£21,040
Millom Network Centre Limited	Towards the construction of a business, education and training centre in west Cumbria.	1	£15,000
Ashington Joint Welfare Group of Schemes	Towards employing a chef at the new Hirst Welfare Centre in Ashington, Northumberland.	1	£12,610
A.D.A.P.T.	To purchase four scooters for a Wheels 2 Work scheme in Northumberland.	1	£11,600
Easington and District Citizens Advice Bureau	To continue to provide a weekly welfare benefits and debt advice service in 12 locations in Easington District, County Durham.	3	£11,000
Wearside First Credit Union	To employ a worker to promote membership of the credit union to the staff and tenants of Sunderland Housing Group.	1	£9,900
Designed and Made	To fund a bursary and mentoring programme for crafts people and designers in the North East.	1	£9,000
Orton Market Hall	Towards events and literature, to promote locally sourced produce in and around the farmers' market in Orton, Cumbria.	1	£6,900
Arthur's Hill Advice and Information Project	Towards the provision of advice and information to residents of Arthur's Hill by buying in the services of the Newcastle Citizens Advice Bureau.	1	£6,100
Blyth Valley Enterprise Ltd	Towards developing and implementing a new business plan for the organisation in Northumberland.	1	£4,000
Money and Jobs Total	39 grants		£2,790,692



ORGANISATION	DESCRIPTION	YEARS	GRANT
Basics			
SixtyEightyThirty	Towards the core costs of this organisation which gives support to women in Tynedale, Northumberland, who are affected by domestic abuse.	3	£149,820
The Pool c/o The Edward Lloyd Trust	To employ a full-time co-ordinator and a part-time administrator for a project that provides social and leisure activities for people with learning disabilities in Newcastle and North Tyneside.	3	£148,912
Redcar and Cleveland Mind	For the salary of the director and towards core costs.	3	£125,938
St. John Ambulance Northumbria	For the running costs of a befriending project for people living in Berwick-upon-Tweed, Northumberland and the surrounding area.	3	£110,150
Lynemouth Day Centre	Towards continuation funding for a day centre for older people in Northumberland.	3	£107,406
Durham Dales Action for Carers	To provide support for carers in Teesdale, County Durham.	3	£105,662
Avenues Women Ltd	To fund the salary of a new domestic abuse outreach worker to cover North Tyneside.	3	£103,049
Contact a Family	To continue to employ a regional development officer to work with the families of disabled children who live in the North East.	3	£99,218
Alzheimer's Society – Gateshead Branch	To employ a full-time worker to expand the existing carers support service.	3	£95,985
Sunderland Mind	Towards the core costs of the organisation, which supports people with mental health problems.	3	£90,396
Coquet Trust	To fund a project to support adults with learning disabilities in the North East to make and keep friends.	2	£90,382
Hexham and Newcastle Diocesan Justice and Peace	For the salary and associated costs of a worker for a project, which supports refugees and asylum seekers who live in the North East.	3	£88,903
West Cumbria Domestic Violence Support	To continue to employ a part-time manager and employ an administrator for a domestic violence support project in the Allerdale and Copeland districts of Cumbria.	3	£87,750
Age Concern North Tyneside	Towards promoting good physical and mental health among older people through the provision of a comprehensive activities programme.	3	£84,000
Redcar and Cleveland Citizens Advice Bureau	To provide advice and financial literacy training for people living in the South Bank, Easton and Grangetown areas of Redcar and Cleveland.	2	£83,801
North Tees Womens Aid	To employ an outreach manager to develop domestic violence services in Hartlepool and on Teesside.	3	£82,665
Sunderland Community Furniture Service	To extend the handyman service for older people.	3	£80,597

ORGANISATION	DESCRIPTION	YEARS	GRANT
Zayis Raanon	Towards providing care and support for elderly and disabled Jewish people who live in Gateshead.	2	£80,000
Medical Foundation for the Care of Victims of Torture	For the salary of the regional manager of the organisation, which supports victims of torture living in the North East.	2	£79,272
Hebburn Neighbourhood Advice Centre	Towards the core costs of the centre in South Tyneside.	3	£78,717
Newcastle and Gateshead Arts Studio Ltd	To establish an arts studio for users of mental health services.	3	£75,000
Newcastle Women's Aid	Towards employing an administration/finance worker for the organisation, which supports women and children who have experienced domestic violence.	3	£66,855
Mind in North Tyneside	For the salaries of two part-time project workers who support people with mental health problems.	3	£65,980
The Comfrey Project	To continue running group horticultural activities for asylum seekers and refugees in Newcastle and Gateshead.	3	£65,604
Prism Arts	Towards the costs of a theatre company in Cumbria involving people with learning disabilities.	3	£65,000
West View Advice and Resource Centre	Towards the manager's salary at a debt and welfare advice project in Hartlepool.	2	£63,590
Durham Alliance for Community Care Ltd	To employ staff to provide activities for older people living in County Durham.	3	£60,600
Derwentside Mind	For staff salaries and some core costs for this organisation that benefits people with mental health problems in Derwentside, County Durham.	3	£60,000
Mind in Furness	Towards the core costs of a drop-in centre in Barrow-in-Furness, Cumbria, which supports people with mental health problems.	3	£59,352
Gateway Wheelers	To employ a part-time co-ordinator for a cycling club for people with learning and physical disabilities in Tyne and Wear and on Teesside.	3	£56,125
Open Clasp Theatre Company	Towards work with disadvantaged women in the North East about mental health and domestic abuse.	2	£50,000
Middlesbrough Mencap	To employ an administrator.	3	£47,323
Hand in Hand	Towards the salary costs of the organisation, which provides a befriending service for elderly people in Wallsend, North Tyneside.	3	£45,000
Workbase	Towards the core costs of the organisation, which provides work experience for people with mental health problems in South Lakeland, Cumbria.	1	£45,000
Newton Aycliffe Mind	Towards the core costs of the organisation, which supports people with mental health problems who live in the district of Sedgfield, County Durham.	3	£44,986



ORGANISATION	DESCRIPTION	YEARS	GRANT
Open Arms Group	To continue to employ a manager for this project, which supports disadvantaged people living in Derwentside, County Durham.	3	£36,907
Calvert Trust Kielder	To recruit, train and develop a junior instructor to deliver outdoor activities for disabled people in Kielder, Northumberland.	2	£35,255
Alzheimer's Society – Morpeth Branch	To continue to provide a support service for carers of people with dementia who live in the Morpeth, Wansbeck and Alnwick districts of Northumberland.	3	£35,001
Tynedale Activities for Special Children	To fund the salary of a project co-ordinator for the organisation in Northumberland.	2	£33,846
Alzheimer's Society – Teesside Branch	For the salary of the branch manager for the organisation, which supports people with dementia and their carers on Teesside.	1	£30,000
ADDvance	To employ a part-time finance officer for the organisation, which supports people in Hartlepool who have Attention Deficit Hyperactivity Disorder and Attention Deficit Disorder.	3	£28,257
Gateshead People	Towards the core costs of a self-advocacy group run by people with learning disabilities.	3	£25,960
Carlisle People First	To develop a Cumbria-wide project for women with learning disabilities.	1	£15,000
The New Quest Club	Towards the salary costs of the club which provides leisure opportunities for people with learning disabilities who live in Derwentside, County Durham.	3	£15,000
Victim Support Northumbria	To expand the service helping victims of domestic violence in South Tyneside.	3	£15,000
PANAH	For the salary of a children's co-ordinator to work with mothers and children from black and minority ethnic communities at risk of domestic violence in the North East.	1	£14,999
Grin And Bare It Disability Arts Theatre Co.	To encourage and develop disabled people's participation in performing arts on Tyneside.	1	£14,980
South Cumbria Mental Health User and Carer Forum	For the salaries of a part-time business manager and a development worker.	1	£14,943
Emmanuel Community Church	Towards raising awareness of domestic violence by providing training for leaders and volunteers in the North East.	1	£14,500
North Shields Library Club for the Over 50's	Towards supporting volunteers to create a community history website for older people reflecting life in North Tyneside.	2	£14,500
The Speaking Up Groups in County Durham	Towards the core costs of the organisation's work with learning disabled people .	1	£13,821
CRARG	To provide advocacy training for domestic abuse organisations in the North East.	1	£10,000
Newcastle U3A	Towards core funding to maintain the office of this older people's organisation.	3	£10,000

ORGANISATION	DESCRIPTION	YEARS	GRANT
Eden Carers	For the running costs of the organisation in Cumbria.	2	£8,473
Washington Asylum Seekers Project	Towards the costs of running a crèche for the children of refugees and asylum seekers who live in Sunderland.	1	£4,958
Gateshead Crossroads	For the costs of promotional materials to target young carers.	1	£2,517
Basics Total	56 grants		£3,236,955

Exploration

Money Answers South Tyneside	Towards a debt consolidation fund.	2	£200,000
The Lawnmowers	To explore employment and enterprise issues, and to develop a sustainable model of employment, for learning disabled people in Tyne and Wear.	3	£126,409
The Coalfield Forum	To develop community support and connectivity in the former coalfield areas of Sunderland using innovative electronic communications.	3	£61,875
Carr-Gomm	To explore new ways of working with homeless and vulnerable people on families, relationships and other aspects of their personal lives.	1	£61,035
The Derwent Initiative	To research the mental health needs of young people in the North East who offend.	1	£60,000
Prison Reform Trust	Towards the Smart Justice campaign in the North East, which will raise awareness about the ineffectiveness of prison and promote alternative solutions to crime, focusing on young people.	2	£48,000
Stockton Crime Prevention Panel	To test a community crime prevention planning model in the Parkfield ward of Stockton-on-Tees.	1	£44,416
New Philanthropy Capital	Towards a research project on violence against women, focusing on charities in the North East.	1	£25,000
Financial Inclusion Newcastle Ltd	To research current provision for addressing financial exclusion in the North East, and to make proposals for new services.	1	£15,000
Media 19	Towards developing a new arts and media initiative in the North East called Self Portrait Refugee.	1	£15,000
Mencap	To carry out an evaluation of Mencap's parenting projects for learning disabled parents in Tyne and Wear.	1	£15,000
CarbonNeutral	Towards research into awareness of, and responses to, sustainable energy and environmental improvements in Newcastle.	1	£14,950
a-n The Artists Information Company	To enable a feasibility study identifying the scope, partners and resourcing potential for a pilot artists' day in the North East and Cumbria.	1	£13,000
University of Bristol	To extend the research into forced marriage in South Asian communities in the North East.	1	£9,941



ORGANISATION	DESCRIPTION	YEARS	GRANT
Development Trusts Association	To undertake research into affordable housing projects in Northumberland for The Federation of Northumberland Development Trusts (FONDT).	1	£5,785
University of Bristol/University of Newcastle upon Tyne	To extend the research into the practical needs of domestic violence offenders.	1	£4,600
Exploration Total	16 grants		£720,011

Better Sector

The Keyfund Federation	To support and develop the organisation, which works with young people in the North East and Cumbria, enabling them to design and run their own projects.	3	£390,000
Mark Butcher Associates	For a modular training programme for the voluntary and community sector in the North East.	1	£158,297
Reach	Towards providing high-quality, skilled volunteers to voluntary organisations in the North East.	3	£134,000
Norcare Ltd	Towards a volunteer bureau for socially excluded people in the North East to gain experience and enhance current skills.	3	£133,434
Newcastle Council for Voluntary Service	Towards the continuation of the information and advice service.	2	£116,184
Northumberland Association for Clubs for Young People	Towards a development worker to build clubs' capacity at all levels to increase provision and benefits to young people.	3	£110,272
Retired Senior Volunteer Programme	To fund the running costs of an organisation recruiting older volunteers in the North East.	3	£99,000
The Scarman Trust	Towards funding the director's post to sustain and develop services for the voluntary sector in the North East.	2	£98,206
Wansbeck Council for Voluntary Service	Towards the core costs of the organisation in Northumberland.	2	£95,312
The Princess Royal Trust for Carers	Towards funding the salary and related costs of a development manager for the North East who will support the region's carers' centres.	3	£77,487
Tyne & Wear Play Association	Towards a development officer to strengthen the organisation and increase its effectiveness, capacity and sustainability.	2	£75,746
Age Concern	Towards a regional policy and communications post for older people's organisations in the North East.	2	£71,000
Cumbria Association of Councils for Voluntary Service	Towards the development of a funding and information service for the voluntary sector.	1	£70,000
Churches Acting Together	To fund the salary of a co-ordinator to develop volunteering projects in Whitley Bay, North Tyneside.	3	£60,000
Carlisle Council for Voluntary Service	Towards the organisational development officer post.	1	£47,167

ORGANISATION	DESCRIPTION	YEARS	GRANT
VONNE	Towards the core costs of the regional organisation supporting the voluntary and community sector in the North East.	1	£45,000
Eden Council for Voluntary Service	To continue to fund two workers to provide information, advice and training at the CVS in Cumbria.	1	£43,500
Derwentside Council for Voluntary Service	Towards the core costs of the CVS and the volunteer bureau operating in County Durham.	2	£38,500
Tees Valley Tomorrow Ltd	Towards core running costs for a pro-bono service.	2	£36,000
The Refugee Council	To develop a quality assurance system for voluntary and community organisations working with asylum seekers and refugees in the North East.	2	£33,750
Owton Fens Community Association	Towards the purchase of an audience response system to encourage participation by local residents in Hartlepool.	1	£22,340
Margaret Bolton and Meg Abdy	To fund the research and evaluation of different methods used by foundations to support organisational development.	1	£15,000
North Tyneside Voluntary Organisations Development Agency	To fund a consultant to track beneficiaries of the community ICT project.	1	£15,000
The Foundation for Good Governance	To fund the research and development phase for a trustee development programme in the North East.	1	£15,000
VONNE	Towards employing a consultant to undertake a needs assessment of the most isolated lesbians and bisexual women in the North East.	1	£14,950
The Scarman Trust	Towards improving the Scarman Trust's social marketplace, the 'Can Do Exchange', in partnership with the Foundation and its grant applicants.	1	£14,868
HACT (Housing Associations' Charitable Trust)	Towards a training course for refugee organisations to improve advice and support on housing in the North East.	1	£14,550
Anybodycan Ltd	To enable the development director of the project in the North East to accept a place on a community enterprise course at university.	2	£13,000
Centre for Strategy and Communication	To fund a training programme for voluntary organisations in the North East, which focuses on public relations, presentation skills, handling the media, campaigning and lobbying.	1	£12,965
Royal Quays Community Trust	Towards hiring a consultant to prepare a business plan for a community centre in North Tyneside.	1	£12,866
The Cedarwood Trust	To fund a stakeholders conference to discuss the future funding of Cedarwood's work in Meadow Well, North Tyneside.	1	£7,500
Sunderland Deaf Society	Towards employing a consultant to conduct a strategic review.	1	£7,000
The Learning Disabilities Federation	Towards a consultancy project to reflect on changes impacting on LDF to inform its business, strategic management and planning.	1	£7,000
Association of Charity Independent Examiners	Towards running two courses in the North East to train people as independent examiners of the annual accounts of small charities.	1	£6,076



ORGANISATION	DESCRIPTION	YEARS	GRANT
Community Accounting Tyne and Wear	To employ a consultant to evaluate the service and suggest a way forward for the organisation.	1	£4,550
William Sutton Housing Association	Towards an MST in community enterprise, thereby assisting with a regeneration project in Rekendyke, South Shields, Tyne and Wear.	1	£4,500
Gateshead Voluntary Organisations Council	To organise a series of training courses for funding advisors in the North East.	2	£3,650
Institute of Fundraising (North East Group)	For a conference to provide training and networking opportunities for voluntary organisations in the North East.	1	£3,500
Easington Council for Voluntary Service	To fund a team-building day for the management committee and staff of the CVS in County Durham.	1	£2,648
Centre for Strategy and Communication	Towards a follow-up day for those who participated in the Getting Your Message Across training programme.	1	£2,645
University of Newcastle upon Tyne	To provide a free conference for voluntary sector delegates in the North East.	1	£2,000
Daisy Chain Project (Teesside)	Towards the development of a business plan for the project, which provides respite care to families in the Tees Valley area.	1	£1,250
Learning and support awards	16 awards to help organisations address management or governance issues, or to visit and learn from similar organisations.	1	£17,501
Better Sector Total	42 grants		£2,153,214

Aspiration

Newcastle Gateshead Initiative	Towards the cost of the Culture ¹⁰ programme in 2005.	1	£750,000
The Literary and Philosophical Society of Newcastle upon Tyne	Towards the redevelopment of the organisation.	3	£180,000
The Heron Corn Mill Beetham Trust	To install a hydro-power turbine in the weir at Heron Corn Mills, Milnthorpe, Cumbria.	1	£157,090
L'Afrique en Angleterre	Towards employing staff to develop African art and culture activities in the North East.	3	£150,000
Middlesbrough Institute of Modern Art (mima)	To establish a Craft Acquisition Fund for national and international craft work to be held at mima, in partnership with the Esmée Fairbairn Foundation.	1	£150,000
Shingley Art Gallery	To establish a Craft Acquisition Fund for national and international craft work to be held at the Shingley Art Gallery in Gateshead, in partnership with the Esmée Fairbairn Foundation.	1	£150,000
Sakoba Dance Theatre	Towards core costs of the company, with particular emphasis on extending its work in the North East.	3	£150,000
The Wordsworth Trust	To fund the presentation of eight major historical exhibitions at the Wordsworth Museum, Grasmere, Cumbria.	3	£149,600

ORGANISATION	DESCRIPTION	YEARS	GRANT
The Samling Foundation	Towards core costs and to provide a consultant to work with the music and visual arts organisation in the North East and Cumbria.	2	£145,000
BALTIC, the Centre for Contemporary Art	To support the core work of BALTIC, the Centre for Contemporary Art in Gateshead.	1	£100,000
Quaker Tapestry at Kendal Ltd	To improve the long-term sustainability of the museum in Cumbria, by employing an administrative assistant and volunteers' manager.	3	£87,060
Royal Shakespeare Company	To present the best of the Company's work to audiences in the North East.	3	£75,000
Living History North East	To employ a full-time project director for two years.	2	£74,157
Clore Leadership Programme	To support two Leadership Fellowships in the North East and Cumbria.	2	£70,000
Environment Agency	Towards the commission of two artists' work as part of the flood alleviation scheme in Hexham, Northumberland.	1	£55,000
Dodgy Clutch Staged Presentations Ltd	Towards the cost of producing the play <i>Elephant</i> in collaboration with performers from South Africa.	1	£50,000
YHA (England and Wales) Ltd	Towards the redevelopment of the Youth Hostel in Ennerdale, Cumbria.	1	£50,000
Ambleside's Armit Museum and Library	To continue to employ two part-time front-of-house staff responsible for managing the volunteers at the museum in Cumbria.	3	£48,300
Keswick Music Society	To promote orchestral concerts in Cumbria.	3	£45,000
Mountain Heritage Trust	Towards the salary of an archivist to identify and collect records held by over 400 independent climbing clubs in the UK.	1	£40,000
Appleby Jazz Society	To fund the expansion and development of the festival in Cumbria.	3	£36,000
Maryport Festivals Ltd	Towards hosting a blues festival in Maryport, Cumbria.	3	£35,000
English Touring Opera	To support a programme of opera in the North East and Cumbria.	2	£30,000
Friends of Hardwick	Towards the sculpting, model making and casting of a new statue of Neptune in the Serpentine River, Hardwick Park, Sedgfield, Durham.	1	£26,087
Cleveland Buildings Preservation Trust Limited	Towards the restoration of Redcar's town clock.	1	£20,000
Eden Arts	Towards a dance festival in Eden District, Cumbria.	1	£15,000
Galactic Smallholdings Ltd and Welfare State International	To fund a celebratory climax to John Fox's tenure as director of the Welfare State International, based in Ulverston, Cumbria.	1	£15,000
Great North Art Affair	To assist North East artists to present their work in an internationally recognised London gallery.	1	£15,000
Pakistan Cultural Society	To fund a series of South Asian art events to encourage and promote local artists. The events will educate younger generations of South Asians about their cultural heritage and promote diversity in Tyne and Wear.	1	£15,000
Tees Valley Arts	Towards a winter festival in Middlesbrough celebrating diverse music.	1	£15,000



ORGANISATION	DESCRIPTION	YEARS	GRANT
The Shakespeare Schools Festival	Towards the Shakespeare Schools Festival in the North East.	1	£15,000
Fold	To deliver a two-week programme of artist-led projects in Cumbria.	1	£14,181
International Guitar Foundation	Towards the core costs of the 2006 Newcastle Guitar Festival.	3	£12,000
Wordstock, The Spoken Word Festival	Towards a spoken word festival to take place at different venues in the North East.	1	£11,700
Royal Society of Portrait Painters	To fund an exhibition at the Hatton Gallery in Newcastle presenting 70 works by North East artists.	1	£10,125
North East Region Embroiderers' Guild	Towards promoting the embroiderers' guild to a wider community in the North East.	1	£10,000
Keswick Music Festival	Towards running the festival in Cumbria.	1	£8,000
Arts Development Service	Towards participation in the community carnival and parade in Stockton-on-Tees.	1	£5,000
Aspiration Total	38 grants		£2,984,300

Capital

The Great North Museum	Towards capital costs for a major new museum for the North East.	1	£500,000
Tyneside Cinema	To restore and extend the cinema in Newcastle.	1	£500,000
Darlington Borough Council	To refurbish the railway museum station building and provide a modern visitor experience.	1	£400,000
Newcastle Theatre Royal	To fund a new foyer and education centre within the theatre.	1	£400,000
Waygood Gallery Ltd	Towards the cost of transforming a city-centre warehouse and listed shop front in Newcastle into the largest artists' studios in the region, providing galleries and education resources.	1	£350,000
The Outward Bound Trust	To fund the creation of a centre of excellence for young people's personal development in Cumbria.	1	£225,000
Bruvvers Theatre Company	Towards the construction of a small-scale theatre in Ouseburn, Newcastle.	1	£100,000
Dance City, National Dance Agency	Towards completion of the new purpose-built dance centre in Newcastle.	1	£100,000
Nexus	To fund an artist's commission to design a scheme for the illumination of the Metro (QEII) Bridge between Newcastle and Gateshead.	1	£100,000
The Vindolanda Trust	Towards the costs of new facilities and increasing the number of visitors to the site in Northumberland.	1	£100,000
Capital Total	10 grants		£2,775,000

ORGANISATION	DESCRIPTION	YEARS	GRANT
Exceptional			
Northumbria University	Towards the public bridge over Newcastle's central motorway being built as part of the University's new campus developments.	3	£500,000
The Derwent Initiative	Towards maintaining this Newcastle-based organisation's policy and partnership work on sex offending whilst reviewing longer-term strategy and funding.	1	£50,000
Exceptional Total	2 grants		£550,000
Total Grants	313		£20,197,014
Tsunami			
BasicNeeds	Towards training development practitioners in the BasicNeeds approach to mental health and development in Tsunami-affected areas in Sri Lanka, India and the Maldives.	3	£300,000
British Community Committee	To relieve suffering and rebuild lives and livelihoods in Aceh and North Sumatra.	2	£100,000
Grameen Foundation USA	Towards providing micro-finance in Tsunami-affected areas.	1	£100,000
Tsunami Total	3 grants		£500,000
Loans			
North East Enterprise Bond	To continue to develop this enterprise project, with £500,000 as a continued investment from the original bond, and up to £500,000 as a challenge fund to draw in new investors.	5	£1,000,000
Grand Total	317 grants and loans		£21,697,014



2005 grant analysis

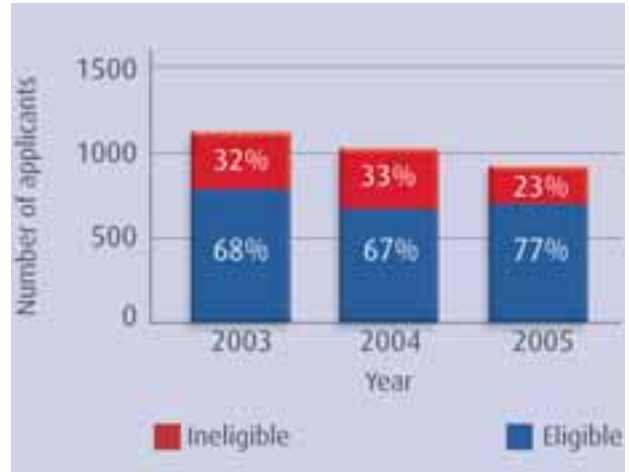
*Lawnmowers, an
independent company for
learning disabled people –
supported under Exploration.
Photo: © Simon Veit-Wilson.*



Grant analysis

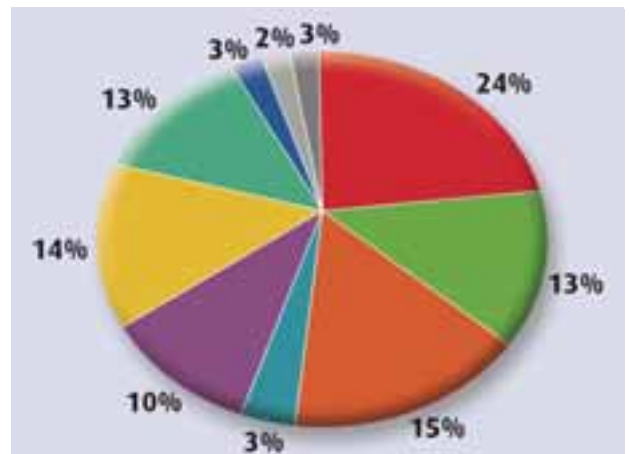
Summary of the number of applications received

2005 was the third year of our current grant programmes. The number of applications has reduced each year, but the percentage of those we receive that are eligible has increased, suggesting that as the programmes have matured, organisations have become less likely to apply for something we don't do. The success rate of eligible applications has, however, remained much the same over the three years: 56–58%.



2005 approved amounts by grant programme

We also appear to be maintaining some rigorous boundaries on our policies and priorities, as the proportion of funds spent on Exceptional awards has stayed at less than 3% each year, although it has increased since 2003. Meanwhile we've been pursuing our policy of funding fewer applications better. The number of awards under our main programmes has reduced from 343 in 2003 to 313 in 2005, while the total awarded has increased from £18.8 million to £20.2 million.



Amount awarded 2005 (£'000)

Prevention	4,987
Money and Jobs	2,791
Basics	3,237
Exploration	720
Better Sector	2,153
Aspiration	2,984
Capital	2,775
Exceptional	550
Main Grant Giving Total	20,197
Tsunami	500
Other	510
GRAND TOTAL	21,207



2005 grants approved by region and per capita

(‘Region-wide’ refers to grants that benefit people in more than one county in our area.)

Over the three years Tyne and Wear has been the place where we have spent the biggest proportion of our resources (ranging from 33–38%); this makes sense as its population comprises over a third of our area’s as a whole. The proportion spent in Cumbria has also remained roughly the same at 10–13%. We’ve increased the proportion of our grant-making in the Tees Valley from 8% in 2003 to

13% in 2005. However, in 2005 the proportions we invested in Northumberland and County Durham dropped noticeably from the previous year (from 14% to 8% and from 16% to 7% respectively). Some of this change may be the result of our spending a much larger amount of our total in 2005 on projects benefiting more than one of our sub-regions.

Geographical Area	Amount approved 2005	Number of grants	% of amount approved (%)	Success rate of eligible applications (%)	Population (2004 mid-year estimate)	Amount approved per capita (£)
Cumbria	1,997,961	48	10	61	494,800	4.04
Durham	1,402,705	27	7	40	496,800	2.82
Northumberland	1,690,294	30	8	58	310,800	5.44
Tees Valley	2,526,400	39	13	49	651,900	3.88
Tyne and Wear	7,673,841	101	38	55	1,085,600	7.07
<i>Region-wide</i>	<i>4,905,813</i>	<i>68</i>	<i>24</i>	<i>67</i>	<i>3,039,900</i>	<i>1.61</i>
Grand Total	20,197,014	313	100	56	3,039,900	6.64

Grant analysis continued

2005 type of support

It's difficult to assess precise changes to the type of support we offer (core costs, project funding, training etc.) because in 2005 we altered the way we code our grants. It does, however, appear that we've increased the amount we spend on core support, while reducing project funding. The amount we spend on capital has increased steadily year on year.



2005 repeat funding

In 2005 we introduced a new way of analysing whether grants were for new or continued work, or whether we were supporting a previously funded organisation in a new way. As we only have these figures for 2005, we cannot make direct comparisons with prior years. We can note that in 2005 we invested nearly half our funds in organisations with whom we had a prior relationship, and we gave over £7 million specifically to continue previously funded work.

Type	Amount (£)	Number of awards
First grant	10,233,758	170
Continuation funding	7,056,862	91
New grant to previous grant holder	2,906,394	52
Total	20,197,014	313

2005 term of grants

Our statistics show that we haven't broken away from the prevailing three-year pattern of funding. Three-year grants make up the greatest proportion of our funding total in each year. Although we have made some grants for between four and seven years, they remain few and far between. The figures for one-year grants, although large, are always disproportionate because we invest heavily in capital projects.

Years	Amount (£)	Number of awards
1	7,410,257	149
2	3,057,026	50
3	9,579,731	113
4	0	0
5	150,000	1
Total	20,197,014	313

*Outdoor activities with MOBEX Cumbria – supported under Prevention.
Photo: © Simon Veit-Wilson.*



**2005
summary
financial
statements**

Summary financial statements

Statement of Financial Activities

(incorporating an Income and Expenditure Account) for the year ended 31 December 2005

	Total Funds 2005 £'000	Total Funds 2004 £'000
Incoming Resources		
Covenant from Northern Rock plc	24,706	21,559
<i>Incoming resources from generated funds:</i>		
Investment Income	1,231	1,070
<i>Other incoming resources:</i>		
Other Income	45	39
Total Incoming Resources	25,982	22,668
Resources Expended		
<i>Cost of generating funds:</i>		
Investment management costs	55	47
<i>Charitable activities</i>	21,401	26,209
<i>Governance costs</i>	68	60
Total Resources Expended	21,524	26,316
Net Income/(Expenditure)	4,458	(3,648)
Other Recognised Gains and Losses		
Realised gain on Investments	149	97
Unrealised gain on Investments	1,674	1,036
	1,823	1,133
Net Movements in Funds	6,281	(2,515)
Balances brought forward 1 January	25,021	27,536
Balances carried forward 31 December	31,302	25,021

All of the above results are derived from continuing activities.

The Trustees consider that all of the Foundation's funds are unrestricted.



Balance Sheet

at 31 December 2005

	2005 £'000	2004 £'000
Fixed Assets		
Investment in Northern Rock plc	–	–
Tangible Fixed Assets	1,032	1,066
Investments under fund management	17,835	15,758
Programme-related investments	3,460	2,824
	22,327	19,648
Current Assets		
Debtors	10,085	11,697
Short-term deposits	25,983	20,399
Investments	5	4
Cash at bank and in hand	117	179
	36,190	32,279
Creditors: amounts falling due within one year	(22,444)	(17,967)
Net Current Assets	13,746	14,312
Total Assets less Current Liabilities	36,073	33,960
Creditors: amounts falling due after more than one year		
Grants authorised and not yet paid	(4,771)	(8,939)
Net Assets	31,302	25,021
Unrestricted Funds		
General Reserve	30,125	25,021
Revaluation Reserve	1,177	–
Income Funds	31,302	25,021

The above information is a summary of the financial transactions of the Foundation for the year ended 31 December 2005 and does not purport to be full or audited accounts. Our auditors PricewaterhouseCoopers LLP have given an unqualified audit report to the accounts, which are available on our website www.nr-foundation.org.uk or by contacting Alison Graham at our office

The financial statements were approved by the Trustees on 14 March 2006.

Trustees and staff

Trustees

Leo Finn (Chair)
resigned January 2006

Alastair Balls (Chair)
appointed January 2006

David Chapman

Barbara Dennis

David Faulkner

Tony Henfrey

Charles Howick

Christopher Jobe

Lorna Moran

Frank Nicholson

Dorothy Russell

Julie Shipley

Staff

Fiona Ellis
Director

Anne Burleigh
Deputy Director

Alison Graham
Assistant Director – Resources/Company Secretary

Rob Williamson
Assistant Director – Policy and Communications

Anji Sowerby
Finance Manager
(maternity cover for Alison Graham)

Susan Leonard
Office Manager

Carol Bell
Programme Manager (until March 2005)

Pauline Johnson
Programme Manager



From left: Tony Henfrey, Julie Shipley, David Faulkner, Charles Howick, Leo Finn, Christopher Jobe, David Chapman, Lorna Moran, Frank Nicholson.



From left: Pauline Johnson, Anne Burleigh, Joan Woolley, Richard Walton, Cullagh Warnock, Sue Vaughan (front), Louise Telford, Susan Young, Ruth Mansfield, Fiona Ellis (front), Lisa Coultas, Rob Williamson, Susan Leonard, Wendy Daglish (front), Hannah Stapley, Penny Vowles, Anji Sowerby, David Allan. Photos: © Simon Veit-Wilson.

Louise Telford
Programme Manager

Sue Vaughan
Programme Manager

Penny Vowles
Programme Manager

Richard Walton
Programme Manager

Cullagh Warnock
Programme Manager

Hannah Stapley
*Monitoring and Evaluation Officer
(from November 2005)*

Ruth Mansfield
Directors' PA (from April 2005)

Ashley Moule
PA to the Director (temporary)

Joan Woolley
Communications Assistant

Lisa Coultas
Programme Managers' PA

Lisa Thew
Grants Administrator (to May 2005)

Wendy Daglish
Grants Administrator (from July 2005)

Sarah Gibson
IT and Administration Assistant (to July 2005)

David Allan
IT Administrator (from August 2005)

Steph Hutchinson
Finance Administration Assistant

Caroline Percy
Finance Administration Assistant

Carole Rock
Administration Assistant

Susan Young
Administration Assistant

Ruth Plater
Administration Assistant (temporary)

Phyllida Shaw
Rock Reports Journalist

Carol Meredith
Freelance Grants Assessor

Grant programmes and other initiatives

Prevention

Preventing local and regional social decline – actions that stop social problems from developing or worsening – concentrating on crime, discrimination, teenage pregnancy, parenting, substance abuse, environmental decay, youth disaffection, poor community facilities and healthy living.

Money and Jobs

Helping disadvantaged people and communities to increase their assets, income and economic activity. Our interests include job creation, training, training for work, development trusts, debt and welfare advice and expansion of credit unions.

Basics

Basic day-to-day services over and above what statutory bodies offer. Our priorities are: mental health and learning disability; independent living and advocacy; carers; victims of domestic violence; money, debt and welfare advice; refugees and asylum seekers.

Exploration

Exploration and experiment – practical research, trying out, thinking, finding new ideas or ways to address disadvantage, with an emphasis on learning from what works and what does not.

Better Sector

A better, stronger voluntary sector – making the sector more capable of helping itself and others, articulating its needs and fighting its corner – through umbrella bodies, and by improving the quality of individual organisations' work.

Aspiration

Assistance to arts, environmental, heritage and sporting organisations seeking to provide enjoyable and stimulating activities of the highest quality that raise the profile of our area and make it a better place in which to live and enjoy life.

Culture capital scheme

Supporting significant, ambitious and high-quality proposals for new or refurbished buildings for arts, environmental, heritage or sporting organisations. We are interested in both the activities inside the building, and the quality of its design.

Loans

Loans can be for capital expenditure, bridging funds, working capital, the costs of developing new activities or to pay for regular commitments.

Training and capacity building

The Foundation runs courses in partnership with a number of training providers. We also offer a small capacity building scheme to help organisations grow and develop, and to help with costs of visiting similar organisations to learn from them.

Please note, in 2006 the deadline for applications under these programmes is 31 July. More information is available on our website – www.nr-foundation.org.uk or by contacting our office (details on page 3).



*Local regeneration activity led by
East Ashington Development Trust –
supported under Money and Jobs.
Photo: © Simon Veit-Wilson.*



Registered Office:

Northern Rock House, Gosforth
Newcastle upon Tyne NE3 4PL

Registered Charity:

Charity Commissioners' Reference Number
1063906

Company Limited by Guarantee:

Registered Number 3416658

Independent Auditors:

PricewaterhouseCoopers LLP
89 Sandyford Road
Newcastle upon Tyne NE99 1PL

Bankers:

Lloyds Bank plc, Lloyds TSB, City Office
PO Box 72, Bailey Drive
Gillingham Business Park, Kent ME8 0LS

Northern Rock plc, Northern Rock House
Gosforth, Newcastle upon Tyne NE3 4PL

Solicitors:

Legal Department, Northern Rock plc
Northern Rock House, Gosforth
Newcastle upon Tyne NE3 4PL

Ward Hadaway Solicitors, Sandgate House
102 Quayside, Newcastle upon Tyne NE1 3DX

Investment Advisor:

Group Treasury, Northern Rock plc
Northern Rock House, Gosforth
Newcastle upon Tyne NE3 4PL

Investment Managers:

Gerrard Limited, Cross House, Westgate Road
Newcastle upon Tyne NE1 4XX

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